

# Get it Done: Theory of Change





Partnership  
work

Children's and  
Young people's  
Network

Adult Health and  
Social Care  
Network



**IMPACT IN  
ACTION**





Impact In Action:  
one of BVSC's  
projects funded by  
the City of London  
Corporations' charity,  
City Bridge Trust





# Benefit from FREE support until July 2022



## **1-2-1 targeted support**

One-off, or a more ongoing mentoring approach, this support is tailored to the problems you want to solve so can pinpoint solutions quickly.



## **Training**

We will be offering a range of bite size training. Keep an eye on [www.bvsc.co.uk](http://www.bvsc.co.uk) under the Impact in Action section or request in house training.



## **Resources**

Our website will be brimming over with resources that we've researched so that you don't have to. We've made a start, but keep returning as we add more.

## **Way Up Quality Assurance scheme**

# Who's the Impact Officer?

- 🔦 20 year's experience in the charity sector
- 🔦 15 of these helping charities prove the difference they have made
- 🔦 Normally working with small organisations. Most recently in Bromley and Bexley.



# What the session is about

By the end of this session you will:

...understand how your needs, activities, outcomes and impact fit together in a logic model Theory of Change.

...be able to use Jamboard or sticky notes to start drawing your Theory of change.

...check that your theory of how things change makes sense.



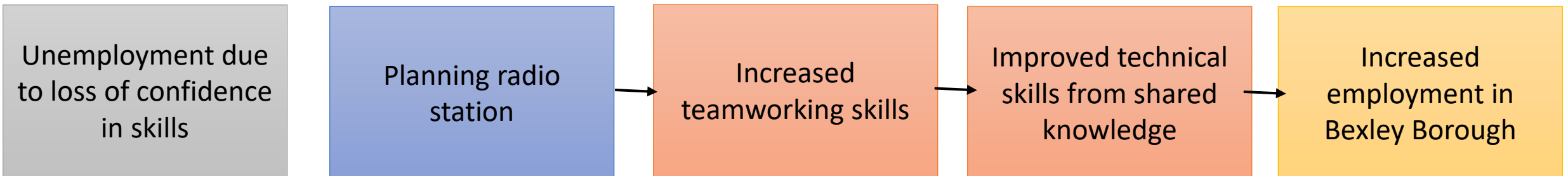


# Work out the order of the outcomes, add in activities and check the flow

Impact ↓

Short-term outcomes ↓

Longer-term outcomes ↓



↑  
Needs

↑  
Activities



# Eventually you can add this all in here and complete the last two columns

Impact	Outcomes	Outcome indicator/targets	Methods of data collection	When/by whom	How to report and use
Increased employment in Bexley Borough	Improved technical skills from shared knowledge	1) 70% of those supported by our group gained online qualification in Radio Software Level 1. 2) 80% of participants noted increased technical skills from shared knowledge. 3) Case studies demonstrate improved ability to liaise with the Council.	1) Log of those who started/completed and passed the training. 2) End of term survey. 3) Staff/volunteer observations, quotes from survey.	1) Quarterly, project lead 2) Quarterly, project lead 3) Updated on database by key worker following each 1-2-1 session.	<ul style="list-style-type: none"> <li>Staff meeting feedback</li> <li>Headlines in Newsletter to supporters (NB Confidentiality)</li> <li>AGM</li> <li>Snippets on social Media</li> </ul>
	Other outcomes here				





## Activity

Play around on Jamboard to create your Theory of Change, making sure that it logically flows. (Make sure you download a copy or save your Jamboard to your own Google account).

If time: start to write a narrative version. This might also include any **assumptions** and **evidence of linkages**.



## Homework

Finish off your diagram and narrative Theories of Change.

Explain your Theory of Change to various stakeholders and gather feedback.

Please fill out

<https://bvsc.co.uk/training-evaluation-form-impact-action>

