

How Impact in Action might help groups stop fighting fires





Partnership
work

Children's and
Young people's
Network

Adult Health and
Social Care
Network



**IMPACT IN
ACTION**





Impact In Action:
one of BVSC's
projects funded by
the City of London
Corporations' charity,
City Bridge Trust





Benefit from FREE support until July 2022



1-2-1 targeted support

One-off, or a more ongoing mentoring approach, this support is tailored to the problems you want to solve so can pinpoint solutions quickly.



Training

We will be offering a range of bite size training. Keep an eye on www.bvsc.co.uk under the Impact in Action section or request in house training.



Resources

Our website will be brimming over with resources that we've researched so that you don't have to. We've made a start, but keep returning as we add more.

Way Up Quality Assurance scheme

Why did I write this session?

- 💡 20 year's experience in the charity sector
- 💡 Some of these in organisations that spent time firefighting the same problems.
- 💡 <https://hbr.org/2000/07/stop-fighting-fires>





A common problem

I'd like to do that, but we don't have time



I'm cancelling the weekend/tonight's plans/lunch,
more work (rolls eyes)

If you want something done ask a busy person
(even if they are at risk of burnout)



How much firefighting?



Optimum
ability to
work
efficiently
for our
beneficiaries



‘Solve classes of problems, not individual problems’

Article talks about the importance of articulating the problem and then grouping.

This is just like the Theory of Change training I do – grouping the issues

[Do it together, see Get it Done! 2nd Nov](#)



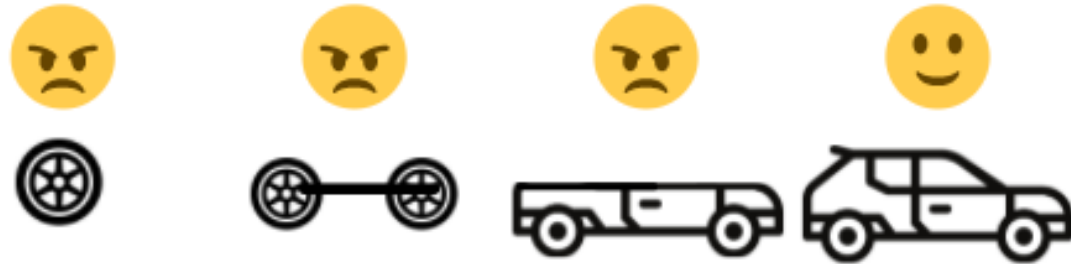
Overview rather than ‘patching’ working systematically is better, he gives an example of how it is quicker

This is just like the Theory of Change training I do – looking at as many aspects as possible, thinking about assumptions.

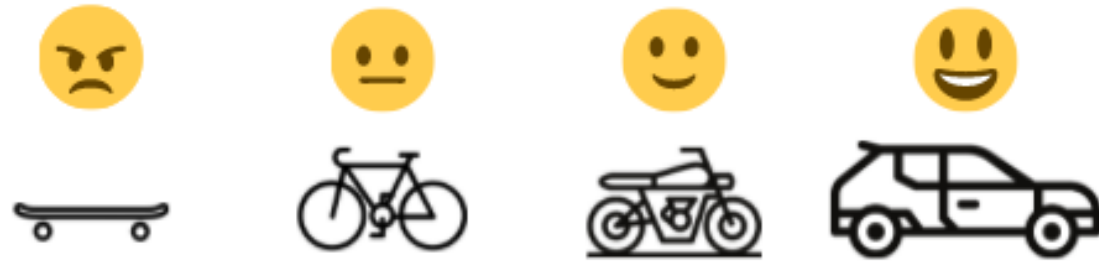


Overview rather than 'patching' working systematically is better, he gives an example of how it is quicker

Not like this



Like this!



Seeing the bigger picture whilst still making progress



‘Develop more problem solvers’ so the problem isn’t just down to you



Theory of change is a system of problem solving, a culture



Send your team on my training or book to have me come along



‘Don’t reward firefighting’ (reward long-term prevention and systematic problem solving).



Time spent noting outcomes achieved, eg quotes/case studies and celebrating this in staff/trustee meetings, on noticeboard, in Teams



[Trustee/Leader’s training 4th Nov, 30 mins](#)



It's not easy, but we hope this helps!

Tell us what you think!
Is this a topic to discuss further?

<https://bvsc.co.uk/training-evaluation-form-impact-action>

